Biographical Information Re-Election of members of the Board of Directors

General Meeting of May 10, 2017



Re-Election of Members of the Board of Directors

aperam

Biographical Information Ms. Laurence Mulliez



Ms. Laurence Mulliez has 25 years of experience mostly in Managing Director roles in the oil, gas and chemical industries as well as renewables (solar and wind power). She was recently CEO of Eoxis from 2010 to 2013. Privately held Eoxis produced energy from renewable resources in Spain, Italy and India and was backed by a private equity firm, Platina Partners. Ms. Laurence Mulliez was previously CEO of Castrol Industrial Lubricants and Services at BP from 2007 to 2009 and before that held various Managing Director level positions in BP, such as Vice President PTA (a Chemical business) across Europe, Middle East and Africa from 2004 to 2007 and before that Head of Strategy and Financial Planning globally for all of BP's Gas, Power and Renewable Energy businesses. Previous to that, she held a number of financial roles and operational roles. Ms. Mulliez is currently the Chairman at Voltalia, a renewable-based electricity producer in four countries which is publicly listed on Euronext in Paris, a member of the Supervisory Board of SBM Offshore, a provider of floating production solutions to the offshore energy industry which is publicly listed on Euronext in Amsterdam and a Non-Executive director of Morgan Advanced Materials plc, a global engineering company listed on the London Stock Exchange. She is also a Non-Executive Director at non-publicly listed Green Investment Bank plc in the UK. She previously spent ten years as a Non-Executive Director at Leroy Merlin, where she was also a member of the Audit Committee. Ms. Mulliez holds a degree in business from the Ecole Supérieure de Commerce de Rouen and an MBA from the University of Chicago Booth, with a concentration in Finance and Strategy. Ms. Mulliez (51 years*) is a citizen of France but has been living in London for the last 18 years.

 Board Committees: Ms. Laurence Mulliez is the Chairperson of Aperam's Audit and Risk Management Committee since May 2013. She has 25 years of experience mostly in Profit & Loss roles in the oil, gas and chemical industries as well as renewables. She held senior responsibilities also as Head of Strategy and Financial Planning and accumulated accounting and audit expertise expertise, also as a nonexecutive director at a leading international do-it-yourself retailer, Leroy Merlin, where she spent ten years and was also a member of the Audit Committee.

Note: * As of May 10, 2017

Re-Election of Members of the Board of Directors

aperan

Mr. Joseph Greenwell



Mr. Joseph Greenwell has a career of 40 years in the automotive industry and held senior roles in Jaguar Land Rover, Ford of Europe and Ford North America. Mr. Greenwell was appointed Chairman of Ford of Britain in 2009 and retired effective from this position end of April 2013. Prior to this role, Mr. Greenwell was Vice President, Government Affairs, Ford of Europe and Premier Automotive Group from 2005 to 2008 and Chairman and Chief Executive Officer of Jaguar and Land Rover from 2003 to 2005. Previously, he was Vice President, Marketing, Ford North America, Vice President, Global Marketing and Operations and Vice President Global Product Promotions from 2001 to 2003. Prior to that, he was Vice President Communications and Public Affairs for Ford of Europe from 1999 to 2001 and held similar responsibilities for Jaguar Cars from 1996 to 1999. Mr. Greenwell began his career as a graduate trainee with British Leyland Motor Corporation in 1973. In recognition of his services to the automotive industry he was awarded a CBE (Commander of the Most Excellent Order of the British Empire) in the Queen's birthday honours list in 2011. Mr. Greenwell is Chairman of the RAC Foundation, a UK transport research charity. Mr. Greenwell holds a Bachelor of Art degree from the University of East Anglia. Mr. Greenwell (66 years*) is a citizen of the United Kingdom.

 Board Committees: Mr. Joseph Greenwell is a member of Aperam's Audit and Risk Management Committee and a member of Aperam's Remuneration, Nomination and Corporate Governance Committee since May 2013.

Note: * As of May 10, 2017